

## Rynda Property Investors LLP

### Remuneration Disclosure (Performance Period Ended 31 March 2023) *MIFIDPRU 8 Disclosure*

The Remuneration disclosure of Rynda Property Investors LLP (“the Firm”) is set out below as required by MIFIDPRU 8 and MIFIDPRU TP12. The regulatory aim of the disclosures is to improve market discipline.

The Governing Body is responsible for Rynda Property Investors LLP’s remuneration policy.

All variable remuneration is adjusted in line with capital and liquidity requirements.

The overarching approach is designed to encourage the alignment of the risks taken by the Firm’s staff, its clients, mandates, and the Firm itself.

When Rynda assesses individual performance to determine the amount of variable remuneration it will consider both financial and non-financial criteria. As conduct is crucial to the compliance culture of the Firm, if an employee shows poor conduct, this may override their performance in financial areas. Conduct is therefore the biggest metric within non-financial considerations.

#### Remuneration Code Staff Remuneration by Business Area:

Business Area	Total Remuneration
Investment management/advisory:	£76,128

#### Aggregate Quantitative Remuneration by Senior Management and other Remuneration Code Staff:

Rynda has not provided aggregated quantitative remuneration split by Senior Management and other Remuneration Code Staff. This is because the Firm had two or less Senior Managers, and/or two or less members of other Remuneration Code Staff in the performance period. As such, disclosure would not be proportionate considering the rights of the Firm’s staff under the UK General Data Protection Regulation.